

**North Carolina Future of Nursing Action Coalition –BSN Initiative
November 16, 2011 12N-2pm
Organizational Meeting
Siena Hotel –Chapel Hill, North Carolina**

Members Attending: Polly Johnson, Cheryl Batchelor, Cherry Beasley, Josey Bowman (representing Sylvia Brown), Lenora Campbell, Renee Batts, Theresa Broderick, Linda Burhans, Brenda Causey, Maren Coffman, Lienne Edwards, Lynne Hancock, Miriam Jolly, Heidi Krowchuk, Karen Krupa, Sarah Langer, Judith Mann, Gail Mazzocco, Chris Minard, Cindy Morgan, Suzanne Ortega, MaryLou Powell, Mike Vicario (representing Bill Pully), Joy Reed, Mary Rittling, Meka Sales, Kerry Thompson, Polly Welsh, Sherri Marlow (representing Mary Ann Wilcox), Karen Stallings.

Members absent: Beverly Foster, David Hollars, Tammi Mengel, Roger Shackelford, Kristen Swanson

Others present: Pam Jenkins and Sarah Timberlake

| TOPIC | DISCUSSION/CONCLUSION | ACTION/FOLLOW-UP |
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| Call To Order Introductions | The meeting was called to order by Polly Johnson. During the brief introductions, members shared why they were invited to participate in the Taskforce (TF). | |
| Background of NC Future of Nursing (FON) Action Coalition (AC) | Polly went over the Institute of Medicine (IOM) Report on the Future of Nursing and the April 2011 Summit held in NC to discuss this report and how to implement the recommendations in NC. From the Summit four goals out of the eight IOM recommendations were selected and major strategies determined. The key stakeholders formed a NC FON AC Coordinating Council (Foundation for Nursing Excellence, NC Nurses Association, NC Board of Nursing, NC Organization of Nurse Leaders, AARP NC, East Carolina Center for Nursing Leadership, and NC Area Health Education Centers). Two committees were formed: Strategic Communication and Policy Development and four taskforces: Access to Care, Leadership, BSN Initiative and Workforce Data. | |

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| Review of Goal, Major Strategies and Tactics for BSN TF | Polly went over the major strategies and tactics and after much discussion the group elected to concentrate on two: Promote educational advancement; and Create seamless educational progression from LPN/ADN to DNP/PhD. Implementing RIBN state-wide will be the work of the RIBN advisory committee and thus this TF will not work on that strategy. The group then broke up into two discussion groups to discuss each strategy in-depth. | |
| Promote educational advancement discussion | <p>The summary of this group's discussion was:</p> <ul style="list-style-type: none"> • Build a crystal clear business case with evidence that having a BSN at "bedside" is cost effective. Present this to Hospital Boards. There is evidence in the literature for acute care (Linda Aiken's work and others), but it is lacking in long term care and public health. • Develop a public marketing campaign. • Partner with physicians, NCHA and other non-nursing healthcare organizations to discuss the upcoming shortage of nurses due to the retirement of the Baby Boomers and funding cuts to nursing. • Identify the needs for BSN programs for working nurses. Get investment of employers. AHEC will take the lead on this • "Team Based Care" concept –Is how we educate nurses now appropriate for the future of nursing? How can we change the teaching module to be more inter-disciplinary and decrease the cost? | <ul style="list-style-type: none"> • Everyone is asked to look for a graduate nursing or business student who might take this on as a project. |
| Create seamless educational progression discussion | <p>The summary of this group's discussion was:</p> <ul style="list-style-type: none"> • Dialogue at UNC GA level to implement a common core for general education courses. • Have a discussion at state level within nursing colleges and universities about common prerequisites. This could go through AHEC. | |
| Next Steps | <ul style="list-style-type: none"> • Participants were asked to volunteer to work on one of the four strategies and a sign-up list was passed around. Polly asked for individual to consider taking the lead on each of the strategies. | <ul style="list-style-type: none"> • All participants are encouraged to volunteer to work on a strategy and to consider being the lead for that |

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| | <ul style="list-style-type: none"> • Polly mentioned some of the good webinars and information available on the Champion for Nursing FON website. | <p>strategy.</p> <ul style="list-style-type: none"> • Polly J will get the Center to Champion Nursing's FON website (called extranet) info to each participant so they can follow what is happening across the nation. |
| Follow-up Meetings and Adjournment | Theresa Brodrick volunteered to host the next lunch at Cone Healthcare in Mar 2010. Date to be determined. | |