

North Carolina Future of Nursing Action Coalition
 Advisory Committee Meeting Minutes
 November 9, 2011
 North Carolina Hospital Center

Mission: North Carolina Future of Nursing Action Coalition –Transforming Nursing for North Carolina’s Health

We value:

- **the health of North Carolinians**
- **the contributions of every nurse and healthcare provider**
- **nurses as partners with consumers and other members of the health care team**
- **the work of nursing that improves the health and health care of North Carolinians**

MINUTES

Agenda Topics (Presenter)	Major Discussion Points	Next Steps (Who, what, by when)
Introductory Remarks by Tom Ricketts	Challenge to the group to commit to the process and continue the work Emphasized that it is usually strong, autonomous professionals sharing equal input into the process and willing to break the rules who create convergence	
Review of IOM Report – its inception and process – Leah Devlin	Discussion of the inception and process of the report	
Review of NC Summit – Peggy Wilmoth	Review of planning and process of the Summit proceedings and the four (4) focal areas established for NC: <ul style="list-style-type: none"> - Improve Access to Care - Equip and Enable Nurses to Lead in Transforming NC’s Health - Increase the Proportion of Nurses with a Baccalaureate or Higher Degree to 80% by 2020 - Build an Infrastructure for the Collection and Analysis of Inter-professional Healthcare Workforce Data 	
NC AARP Role as Co-Lead – Dee Hatch	AARP sees nursing as one of the major answers to caring for the aging and is very interested in the work at hand	.
Coalition Organizational Structure and Strategic Plan – Polly Johnson	Organizational structure of the Coalition reviewed with the group and current strategies were outlined and discussed	
Group Reaction/Interaction re: Proposed Work – Connie Mullinix	Responses from the group to facilitator’s questions : What is it about this work that you could get excited about?	

- Improving access to care
- Developing new paths for nursing
- Need – If we don't start looking at new roles, we will not have enough providers
- A vision of the future that is bright rather than mired down – forward looking p
- The Medicaid population will increase substantially very soon, and there are not enough primary care physicians – additionally, from a financial sustainability perspective, we will starve the system to death if we do not change

What challenges will we face?

- Licensure issues – Nursing, Medicine, Pharmacy, etc. How do we open the rules to use all kinds of health professionals - turf and fear factors in absence of evidence
- Health care very different from that in the triad, triangle and Charlotte in other parts of the state
- Aging population with multiple chronic illnesses leading to frailty must be addressed more effectively
- Communication Challenges: 1) Are we really saying the fullest extent of licensure or education? 2) Who is leading the team-based care?
- The language has not yet been developed to effectively communicate among professionals
- Must overcome episodic care model and develop care along the life care continuum

Suggestions for the Coordinating Council

- Consider adding to the committee: Wal-Mart representative, Pharmacists, Quality Group representation, Other Non-Profits, Medical Society Foundation representative, More diversity
- Need a logic that connects the four (4) foci
 - Enabling nurses to lead because ...
 - Improving access to care because
- Consider waivers on innovation – provide alternatives.....innovate them through demonstration and evaluate
- Make clear the vision
- Look at access to care from comprehensive and compartmentalized perspective – i.e.
 - Access to Care – End of Life
 - Chronic Care

	<p>- Staying Healthy - Behavioral Health Get out of traditional pathway education</p>	
Summary - Tom Ricketts	<p>The need to capture this social movement with development of a common language and clear communication regarding who owns the process was reiterated</p> <p>Request was made to establish some active interaction via website or other medium for group to access for continued “connection” to the work and its progress</p>	
Closing Remarks – Polly Johnson	<p>Appreciation was expressed to the group for their engagement and valuable feedback</p>	<p>The Coordinating Council will provide the contact information for the champions of each of the Task Forces along with names of those serving on each Task Force</p> <p>Information will continue to be posted regularly on the FFNE website</p> <p>A quarterly newsletter/update, to be edited by Tom Ricketts, will be distributed widely within the state, along with some inclusion periodically in the IOM magazine</p> <p>Recommendations from the group will be communicated to Task Force participants for consideration in work design</p>
Members Present: Tom Ricketts, Scott Ralls, Kelly Nicholson, Susan Nestor, Lanier Cansler, Leah Devlin, John Devin, Diane Parfitt, Brenda Cleary, Katie Eyes, Catherine Gillis, Paul Cunningham, Pam Silberman, Suzanne Ortega, Brian Toomey, Sarah Langer, Polly Johnson, Connie Mullinix, Tina Gordon, Doris Esslinger, Pam Jenkins, Peggy Wilmoth, Dee Hatch, Catherine Moore, Julia George, Karen Stallings		
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