

*WHY RIBN ? WHY NOW?*



NORTH CAROLINA  
RIBN FACULTY CONFERENCE

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# *Future of Nursing Recommendations*

1. Nurses should practice to the full extent of their education and training
2. Nurses should achieve higher education through...seamless progression.
3. Nurses should be full partners... in redesigning health care in the U.S.
4. Effective workforce planning and policy require better...information infrastructure.


# *“Future of Nursing”*

*Goal*



Increase the percentage of nurses holding at least the BSN degree from 50% to 80% by 2020.

*“...bold, achievable and necessary...”*



We have continually raised our educational ceiling, without ever raising the floor.

# *Historical View Community Colleges Federal Law*

- National network, federally funded, little or no cost to students.
- State owned and controlled.
- Students: those who could not otherwise attend college.
- Purpose: Technical and vocational training.
- Open enrollment to high school graduates.

# *Historical View Community College Nursing*



Goal: Move nursing into mainstream  
educational system

- Maintained 2 class system: technical versus professional
- Critical problem = “terminal” degree

## *Need for Increase in BSNs*



- Evidence that RN educational level makes a difference in patient care/outcomes
- Current system unfair to students, long term
- Lack of pipeline to graduate education

# *Nursing Roles requiring graduate preparation*

- Advanced Practice
- Administration
- Informatics
- Quality Improvement
- Case Management
- Law & Risk Management
- Healthcare Insurance
- Pharmaceutical & Medical Equipment Firms



# *“Future of Nursing”*

*Goal*



Double the number of nurses with doctoral degrees from 30,000 to 60,000

# *The Oregon Solution*

## *“OCNE”*

- Formed a statewide consortium of nursing education involving 8 ADN and 5 BSN programs
- Developed a seamless progression opportunity for ADN students through:
  - common admission standards
  - dual enrollment
  - common curriculum

*The Jonas Center  
RWJ Foundation “PIN” Grant*

RIBN concept = replicate/adapt the Oregon work using 2 very different sites:

- NYC: Hunter College/Queensborough CC
- Asheville, NC: Western Carolina Univ./  
Asheville- Buncombe CC

*Jonas Center & RWJ grant*  
*“RIBN 2”*



New York (CUNY) will eventually involve:

- 9 BSN colleges (3 generic)
- 9 Community colleges

# *Jonas Center & RWJ*

## *“RIBN 2”*

North Carolina will immediately involve:

- 3 “collaboratives” in 3 very different areas of the state.
- 3 BSN programs
- 6 ADN programs

Goal: All ADN programs in RIBN by 2016

*Additional means to  
meet “Future of Nursing” goals*

- o Increase ADN to master’s programs.
- o Convert community colleges to BSN.  
granting institutions
- o Establish state mandates.

# *CHALLENGE FOR ALL*



GOAL: Seamless Education


Every single course, taken by every entering nursing student, awards college credits transferrable to the BSN level.

# *LESSONS LEARNED*



- “Relationships are everything; all else is derivative.” (Gloria Smith)
- Great change requires reaching a “tipping point.” (Malcolm Gladwell)





“The present report...demonstrates that achieving a successful health care system in the future rests on the future of nursing.”

- Harvey V. Fineberg, MD, PhD  
President, Institute of Medicine

*This is Nursing's Time!*



CARPE DIEM!