

Expanding RIBN in North Carolina Challenges & Opportunities

Moving toward an 80% baccalaureate and
higher degree workforce by 2025



NC RIBN Journey

2002-2011

- 2002-2004: The NC Institute of Medicine (NCIOM) convenes task force to study the nursing workforce, publishes report recommending increase in BSN workforce
- 2008-2010: First NC RIBN: AB Technical CC and Western Carolina University ; 1st cohort begins in 2010 *Supported by PIN and Duke Endowment*
- 2010: Institute of Medicine of the National Academies of Science Report: *Future of Nursing Leading Change, Advancing Health*
- 2011: *Recognition of NC Action Coalition by RWJF/CCNA; Funding from The Duke Endowment and Jonas Center for Nursing Excellence & RWJF PIN6 grant for RIBN expansion*



RIBN Journey continues.... 2012-13

- **2012:**
 - *4 more regions admit 1st cohort of RIBN Students: Centralina, Eastern NC, Hickory, Wilmington (70 in Year 1)*
 - **RIBN** continues to expand: Triangle-Triad and SouthCentral Regions; WNC & ENC add CCs
 - **Awarded** Academic Progression in Nursing (APIN) grant by RWJF
 - **Awarded** funding from NC AHEC: “Connect for Success” RIBN Program; support SSAs
- **2013: Business Case Analysis** Report
- 2013: Eligible Year 1 Applicants = ~ 125

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RIBN Outcomes

- Increase proportion of BSN-prepared nurses
- Improve quality of care & patient outcomes
- Increase access to BSN degrees, particularly in rural areas
- Increase younger & more diverse workforce
- Increase pipeline for faculty, leadership & APRN roles (improves access to care)
- Economically feasible option to achieve BSN



Actual & Projected Number of Academic Institutions in RIBN BSN Partnerships in NC

Academic Year	2010	2012	2014	2016	2020
Community/ Private Colleges (ADN) 59 total	1	14	22	30	55
Universities (BSN) 18 total	1	5	8	11	15



Projected Number of RIBN Students Enrolled in NC by Academic Year

Start of Academic Year (Yr)	2012	2014	2016	2018	2020
RIBN Yr 1	85	175	220	260	300
RIBN Yr 2	15	97	171	211	246
RIBN Yr 3	8	71	146	184	217
RIBN Yr 4	--	12	80	142	175
Total # of Students by Year	108	355	617	797	938

Challenges and Opportunities

- **Partners:** Build strong working relationships with practice & academia
- **RIBN Students:** Keep focus on BSN; Increase diversity of applicant pool
- **Resource/Support Needs:**
 - Fund expansion of RIBN across state
 - Continued support for SSA positions@ CCs
 - University resources to increase enrollment
 - UNC GA & NCCCS support for RIBN



Highest Degree Projections from 2010 baseline through 2020*

*NOTE: Assumes a 2% overall growth in nursing workforce, a 20 % annual increase in BSN and higher nursing degrees to 2013 and 22% increase thereafter

Year	Total RNs	ADN/Dip%	BSN/Higher in Nursing %	Other BS and Higher %	Unknown %
2010	93133	44.9%	37.7%	7.9%	9.4%
2012	96896	43.6%	39.7%	7.6%	9.0%
2014	100810	41.5%	42.5%	7.3%	8.7%
2016	104883	38.0%	46.6%	7.0%	8.4%
2018	109120	32.8%	52.4%	6.8%	8.0%
2020	113529	25.1%	60.7%	6.5%	7.7%



*Reaching 80% baccalaureate
and higher degree nursing
workforce by 2025 –*

The Journey Continues.....

